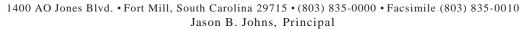
Nation Ford High School





Our Mission: Nation Ford is dedicated to support all student learning through faculty collaboration and a sense of family.



JOB TITLE: DIRECTOR OF PERCUSSION DESIRED START DATE: July 1st, 2021 or until filled

PRIMARY FUNCTION: The Percussion Director will be responsible for managing all aspects of the percussion program which includes Concert Band percussion, as well as Marching Band and Indoor Percussion. They will be responsible for the recruitment of new membership, and all appropriate off season training under the leadership of the Director of Bands. This person will manage all hired percussion staff and create an educational environment that allows students to flourish as individuals and as a team. The Percussion Director will contribute to all aspects of designing the fall program and must have the interpersonal skills to work as a team with all designers/caption supervisors. An ideal candidate would have formal training at the collegiate level as well as DCI/WGI performer and instructor experience that will help provide the necessary skills and motivation to build a program that is successful on the national level.

EDUCATION/EXPERIENCE:

- Undergraduate or Master's Degree in Music Education or Percussion preferred, but not required.
- Resumes should include a listing of all previous teaching and instructional experience as well as a listing of the
 candidate's performing experience. Links to videos of all listed groups are highly encouraged.
- Applicants should be proficient with a broad array of concert percussion instrument techniques as well as
 marching batterie instruments. An ideal candidate should have experience with teaching various skill levels from
 beginners to advanced level students.
- Knowledge of the rules and regulations pertaining to the various circuits in our area (CWEA, WGI, SCBDA, BOA, etc) is preferred.

ADDITIONAL KNOWLEDGE/SKILLS:

- A strong understanding of successful rehearsal technique and rehearsal planning
- The ability to manage the groups by creating and implementing appropriate and effective policies and procedures
- The ability to professionally handle public relations with fellow teachers, administration, and parents/guardians
- Visual writing and choreography skills (as they pertain to percussion), as well as music writing and arranging skills are preferred but not required
- Basic administrative skills and effective verbal/written communication skills

ESSENTIAL RESPONSIBILITIES:

- Recruitment and retention for the high school program through direct work with our middle school feeder programs
- Manages percussion classes during the school day as well as all extracurricular rehearsals, camps, and competitions
- Implements instructional goals and objectives for the overall educational development of all students
- Coordinates the selection, organization, and maintenance of percussion equipment and instructional materials
- Travels with and provides supervision to students during all assigned events
- Leads by example in demonstrating integrity and professionalism at all times, including encouraging sportsmanlike conduct at all times between individuals, as a team, and with all other groups on and off campus
- Establishes and maintains open, professional communication with all students and parents/guardians
- Management of all staff hired to work with the percussion program

SALARY: Nationally competitive salary based upon experience

IMMEDIATE SUPERVISOR: NFHS Director of Bands

Interested applicants should send cover letter, resume, and references to:

Ray Linkous, Director of Bands email: linkousr@fortmillschools.org

Dr. Lindsey Marino Debra Miller Pam Pittman Ernest Poag Anthony Scorsone Assistant Principal Assistant Principal Assistant Principal Assistant Principal