

# Nation Ford High School

1400 AO Jones Blvd. • Fort Mill, South Carolina 29715 • (803) 835-0000 • Facsimile (803) 835-0010  
Jason B. Johns, Principal



Our Mission: Nation Ford is dedicated to support all student learning through faculty collaboration and a sense of family.



**JOB TITLE: COLOR GUARD DIRECTOR**  
**DESIRED START DATE: July 1<sup>st</sup>, 2021 or until filled**

**PRIMARY FUNCTION:** The Color Guard Director will be responsible for managing all aspects of the Color Guard program which include the marching band color guard, all indoor winter guard groups, recruitment of new membership, and all appropriate off season training under the leadership of the Director of Bands. This person will manage all hired color guard staff and create an educational environment that allows students to flourish as individuals and as a team. The Color Guard Director will contribute to all aspects of designing the fall program and must have the interpersonal skills to work as a team with all designers/caption supervisors. The candidate should have DCI/WGI performer and instructor experience that help provide the necessary skills and motivation to build a program that is successful on the national level.

## **EDUCATION/EXPERIENCE:**

- Resumes should include a listing of all previous teaching and instructional experience as well as a listing of the candidate's performing experience. Links to videos of all listed groups are highly encouraged.
- Applicants must be proficient in movement skills, flag, and weapon/equipment basics and must possess a strong understanding of performance quality. Applicants should have experience with teaching various skill levels from Beginners/Cadet to National-A Class. Knowledge of the rules and regulations pertaining to the various circuits in our area (CWEA, WGI, SCBDA, BOA, etc) is preferred.

## **ADDITIONAL KNOWLEDGE/SKILLS:**

- A strong understanding of successful rehearsal technique and rehearsal planning
- The ability to manage the groups by creating and implementing appropriate and effective policies/procedures
- The ability to professionally handle public relations with fellow teachers, administration, and parents/guardians
- Basic administrative skills and effective verbal/written communication skills

## **ESSENTIAL RESPONSIBILITIES:**

- Recruitment and retention for the high school program and establishment of a successful feeder program
- Manages all Color Guard rehearsals including one class period during the school day and all extracurricular rehearsals, camps, and competitions
- Implements instructional goals and objectives for the overall educational development of all students
- Coordinates the selection, organization, and maintenance of equipment and instructional materials
- Travels with and provides supervision to students during all assigned events
- Leads by example in demonstrating integrity and professionalism at all times, including encouraging sportsmanlike conduct at all times between individuals, as a team, and with all other groups on and off campus
- Establishes and maintains open, professional communication with all students and parents/guardians
- Management of all staff hired to work with the Color Guard program
- Ability to choreograph all aspects of the fall and indoor seasons as needed

**SALARY:** Nationally competitive salary based upon experience

**IMMEDIATE SUPERVISOR:** NFHS Director of Bands

Interested applicants should send cover letter, resume, and references to:

**Ray Linkous, Director of Bands**  
[linkousr@fortmillschools.org](mailto:linkousr@fortmillschools.org)

Dr. Lindsey Marino  
Assistant Principal

Debra Miller  
Assistant Principal

Pam Pittman  
Assistant Principal

Ernest Poag  
Assistant Principal

Anthony Scorsone  
Assistant Principal